REPORT OF INVESTIGATION

UNITED STATES SECURITIES AND EXCHANGE COMMISSION OFFICE OF INSPECTOR GENERAL

Case No. OIG-514

Possession of a Dangerous Weapon in a Federal Facility By Division of Enforcement SK-14 Employee

Introduction and Summary of Results of Investigation

March	The Office of Inspector General ("OIG") opened this investigation on Friday, 27, 2009, after receiving certain information from of
the Sec	curities and Exchange Commission's ("SEC") Security Branch. The information
concer	curities and Exchange Commission's ("SEC") Security Branch. The information and a potential threat allegedly made by against his
supervi	isor, Associate Chief Accountant (DICTRIC) is a grade SK-14
Assista	ant Chief Accountant in the SEC's Division of Enforcement ("Enforcement").
and sta	On Friday, March 20, 2009, received an e-mail from over a professional matter and saddened by your response. There is no argument nonsensical logic. Please try to remember, For what a man sows, this he will also
he was	On March 24, 2009, met with and Office of Human Resources to discuss concerns March 20, 2009 e-mail. At the March 24 th meeting, (b)(7)(C) stated that not sure whether the email was a threat of physical harm, but that "the situation to be addressed."
1	Testimony Transcript of (b)(7)(C) attached hereto as Exhibit 1 at 25.
2	Id.
3	SEC Offense/Incident Report attached hereto as Exhibit 2.

On March 25, 2009, (b)(7)(C) at his request, n	net again with (b)(7)(C) and OHR
Human Resource Specialist Durin	g this meeting stated
that, after consulting with senior Enforcement managers	
formal complaint. ⁶ $ ^{(b)(7)(C)}$ stated that he feared for of other Enforcement staff. ⁷ $ ^{(b)(7)(C)}$ informed $ ^{(b)(7)(C)}$	his safety and the personal safety and that (b)(7)(C) is
(b)(7)(C)	and that is
(b)(7)(C) also told (b)(7)(C) and (b)(7)(C) that he had he	eard from other SEC employees
that brought a "large buck knife" to work.	
As discussed in detail below, on Wednesday, Ap concerning the allegation that he routinely broug and discovered that [b] was carrying a folding knife	ght a large knife to his SEC office
Immediately after this discovery, an OIG investigator a and discovered two other, similar knives in a backpack.	ccompanied (b)(7)(C) to his office
(b)(7)(C)	
knives were immediately confiscated be over to the Security Branch for safekeeping. The D.C.	
by the Security Branch and they responded to SEC Stat	-
day, April 1, 2009, was placed in a non-duty star	
leave), effective immediately. The notice of his admini	
not allowed access to the worksite and must immediate	
SEC ID card. As of the issuance of this report, (b)(7)(C)	remains on administrative leave.
The OIG found that violated Title 18 U.S statutes by knowingly carrying dangerous weapons into of this investigation, the OIG also discovered evidence completely truthful in his testimony and in his Declarat regarding his (ICATYC)	suggesting that was not
Assembly 1824 of Albandan management and a second of the s	
Relevant Statutes, Regulations and Pro-	ecedents Regarding
the Possession of Dangerous Weapons	in Federal Facilities
It is a violation of federal law to knowingly car federal facility. Specifically, Title 18 U.S.C. §930 provided in the control of the control	
Id. See also, Testimony Transcript of (b)(7)(C)	attached hereto as Exhibit 1 at 32-34.
6 See Exhibit 2.	
7 Id.	
8	
9 14	

(a) ... whoever knowingly possesses or causes to be present a firearm or other dangerous weapon in a Federal facility (other than a Federal court facility), or attempts to do so, shall be fined under this title or imprisoned not more than 1 year, or both.

- (g) As used in this section:
- (1) The term "Federal facility" means a building or part thereof owned or leased by the Federal Government, where Federal employees are regularly present for the purpose of performing their official duties.
- (2) The term "dangerous weapon" means a weapon, device, instrument, material, or substance, animate or inanimate, that is used for, or is readily capable of, causing death or serious bodily injury, except that such term does not include a pocket knife with a blade of less than 2 ½ inches in length.

(h) Notice of the provisions of subsection (a) ... shall be posted conspicuously at each public entrance to each Federal facility ... and no person shall be convicted of an offense under subsection (a) ... with respect to a Federal facility if such notice is not so posted at such facility, unless such person had actual notice of subsection (a)...

The Standards of Ethical Conduct for the Executive Branch ("Standards of Conduct") requires that "[e]mployees shall endeavor to avoid any actions creating the appearance that they are violating the law or the ethical standards set forth in this part. Whether particular circumstances create an appearance that the law or these standards have been violated shall be determined from the perspective of a reasonable person with knowledge of the relevant facts."

The Merit Systems Protection Board ("MSPB" or "Board") and U.S. Court of Appeals for the Federal Circuit have sustained the removal and suspension of employees from Federal service where they were charged with, *inter alia*, possession of a dangerous weapon in a Federal facility in violation of 18 U.S.C. § 930. The decision to remove or suspend the employee in question was affirmed notwithstanding the fact that the Federal facilities in question did not have signs posted at each public entrance regarding the

¹⁰ 5 C.F.R. § 2635.101 (b) (14).

prohibition against possession of dangerous weapons in a Federal facility. Haver v. Dep't of Agriculture, 103 FMSR 118, 02-3315 Unpublished, (Fed. Cir. 2002). McCloy v. Dep't of Transportation, 101 FMSR 83533, MSPB, Aug. 29, 2001.

In *McCloy*, the appellant, a Department of Transportation employee, brought a BB gun to work. *Id.* He stated that he was going to shoot rats with it and that he was unaware that he was not permitted to bring a BB gun on the premises. *Id.* "He acknowledged, however, that he was aware that there was a rule against bringing firearms on the property." *Id.* A member of the Federal Protective Service testified that four individuals per year are killed by BB's or pellets, and that bringing such a dangerous weapon onto a Federal facility was a violation of 18 U.S.C. § 930. *Id.* The fact that the Federal facility did not have signs posted regarding the prohibition against firearms and dangerous weapons was, according to the proposing and deciding official, the reason why he only proposed a 30-day suspension and not a removal action. *Id.* In affirming the employee's 30-day suspension, the MSPB found that, "The 30-day suspension [was] within the tolerable bounds of reasonableness." *Id.*

In *Haver*, the U.S. Department of Agriculture removed the petitioner, a range management specialist, from employment for, among other things, having a firearm in a government office. The administrative law judge found that Haver knew that he was not permitted to bring firearms to work. On appeal, Haver argued that the charge of bringing a firearm to work could not be sustained because there were no notices regarding the prohibition against firearms and dangerous weapons at the front and rear exits of the office where he worked in accordance with 18 U.S.C. § 930. The U.S. Court of Appeals, however, disagreed with Haver noting that the administrative judge found that he had actual knowledge of the ban and that the government need not demonstrate that Haver violated a criminal law in order to discipline him.

Scope of the OIG Investigation

In conducting its investigation, the OIG reviewed:

a) Official Personnel Folder ("OPF") and his conduct folder; 12

b) Security Branch "SEC Offense/Incident Reports" and a Security Branch "Chain of Custody Document for Credible Threats";

c) e-mails between and (b)(7)(C) and other SEC personnel;

According to there have never been any signs posted at the SEC's Station Place Headquarters regarding the prohibition under 18 U.S.C. § 930 against possession of dangerous weapons in the building.

^{12 (}b)(7)(C) OPF disclosed that he has no prior disciplinary history.

d)	a memorandum to high file from and Associate Chief Accountant with high and Associate Chief and high memorializing a March 25, 2009 meeting with and
e)	an NCIC criminal background report for (b)(7)(C)
We to	ok sworn, on-the-record testimony of the following SEC personnel:
a)	Enforcement Assistant Chief Accountant, on April
L.\	1, 2009; Enforcement IT Specialist on April 0, 2000.
b)	Enforcement IT Specialist, on April 9, 2009;
c)	Enforcement Assistant Chief Accountant, on April 9, 2009;
d)	Enforcement Acting Chief Accountant, on April
e)	10, 2009; [b)(7)(C) Enforcement Associate Chief Accountant, on April 20, 2009; and
f)	Enforcement Assistant Chief Accountant, on April 21, 2009.
	so interviewed of the Security Branch and (EMTYC) and (EMTYC)
	Results of the OIG Investigation
requests (b)(7)(c) network directhat a member office. 14 (b)(7)(c)	r of (b)(7)(C) staff. (b)(7)(C) had reported seeing a knife in (b)(7)(C)
13 See Exl	nibit 1 at 11, 13.
14 Id. at 1	1-13.
15 <i>Id.</i> at 1	3.

	t the knife "was sitting out in public display. It was a rather large buck knife." told (D)(T)(C) that when he asked (D)(T)(C) about the knife, (D)(T)(C) picked it up and
onened	it 17 (b)(7)(C) also told (b)(7)(C) that he did not feel threatened by (b)(7)(C) 18
Noneth	eless, $(^{(b)(7)(C)})$ believed that $(^{(b)(7)(C)})$ and $(^{(b)(7)(C)})$ "communicated unease"
about	knife. 19
about	KIIIE.
mail re	On Friday, March 20, 2009, received an e-mail from that e-lated to a disagreement between and over a professional matter
and sta	ted, "(b)(7)(c) I am saddened by your response. There is no argument
	nonsensical logic. Please try to remember, For what a man sows, this he will also
	On Monday, March 23, 2009, met privately with Acting Enforcement and Associate Chief Accountant (b)(7)(C) March 20 th a mail and to solicit their feedback ²² Following that
Chief A	Accountant and Associate Chief Accountant (DATE) to
discuss	ivial cit zv e-man and to solicit then recuback. Politiving that
meetin	(b)(7)(C) (b)(7)(C)
	ce Specialist in OHR's Labor and Employee Relations Branch, and forwarded
(b)(7)(C)	March 20 th e-mail to her. A conference call among (b)(T)(C) and
(b)(7)(C)	another Human Resource Specialist in OHR's Labor and Employee
Dolotio	ns Branch, followed. ²³
Claud	ils Dialicii, ioliowed.
meetin	On March 24, 2009, met with and to discuss concerns about (b)(7)(C) met with and (b)(7)(C) and (c)(7)(C) to discuss g, (b)(7)(C) stated that he was not sure whether the email was a threat of physical
•	but that "the situation needed to be addressed."
	out that "the situation needed to be addressed." ²⁵
	but that the situation needed to be addressed.
	but that the situation needed to be addressed.
16	Id. at 14.
16 17	
	<i>Id.</i> at 14.
17	Id. at 14. Id.
17	Id. at 14. Id. Id.
17 18 19	Id. at 14. Id. Id. Id. Id. Id. at 15.
17 18 19 20	Id. at 14. Id. Id. Id. Id. Id. Id. Id. at 15. Id. at 25.
17 18 19 20 21	Id. at 14. Id. Id. Id. Id. at 15. Id. at 25. Id.
17 18 19 20 21	Id. at 14. Id. Id. Id. Id. at 15. Id. at 25. Id. Id. at 28-29.

	After March 24, 2009 meeting with and and and
	with Enforcement Chief Counsel (DM/T/MC) and informed her that the (DM/T/MC)
	er had been referred to the Security Branch and that if it were to proceed further, the
Secur	rity Branch would be compelled to notify the OIG about it. 26 Before proceeding
furthe	er with the matter, $(b)(7)(C)$ wanted to first be certain that $(b)(7)(C)$ "or another
Senio:	r officer in the division, was onboard with testified that that "immediately responded, you know, yes. This is
cerio	testified that "immediately responded, you know, yes. This is us and you should go forward." 28
SCHOOL	us and you should go for ward.
	On March 25, 2009, [b)(7)(C) at his request, met again with and
(D)(7)(C)	During this meeting (c)(7)(C) stated that, after consulting with senior
Enfor	rcement managers, he wished to proceed with a formal complaint.30 [6373(C)]
stated	that he feared for his safety and the personal safety of other Enforcement staff. ³¹
(b)(7)(C)	informed (b)(7)(C) and (b)(7)(C) that (b)(7)(C)
(b)(7)(C)	also told (DNZ) also told (DNZ) also told (DNZ) (DNZ)
and (o	that he had heard from other SEC employees that [65(7)(C)] brought a "large buck" to work. 33
KIIIIe	to work.
	On March 26, 2009, (b)(7)(c) sent an e-mail to (b)(7)(c) and Ethics Counsel
(b)(7)(C)	entitled, "Referral Process – Another Unpleasant Experience." In it,
(b)(7)(C)	complained that on the previous day he was questioned by (b)(7)(C) and
Asso	ciate Chief Accountant (c)(7)(C) in "an interrogation like fashion, in an
attem	npt to gain knowledge regarding (b)(7)(C) March 20 th email to (b)(7)(C) 35
(b)(7)(C)	algued that attempt to equate his iviated 20 e-man reference to
"Gala	atians 6:7-10" with a threat of potential harm befalling (bk/7kC) was an
overr	reaction on part and "nothing short of total absurdity." ³⁶
26	Exhibit 1 at 31-32.
27	Id.
	14.
28	Id. at 32.
29	See Exhibit 2. See also, Exhibit 1 at 32-34.
30	
30	Exhibit 2.
31	Id.
32	
32	Id.
33	Id.
34	
, T	See Exhibit 3.
35	Id. at 3.
36	
20	ld.

(b)(7)(C)	testified that he feared for his physical safety after receiving (6)(7)(C)				
March 20 th e-mail. ³⁷ by (by (7)(C) also testified that after he asked (by (7)(C) whether he " was going to be the subject of some sort of retribution," told him, "I am not saying there will be retribution, but I'm not saying there won't be, either." feel "probably more threatened than [he] did when [he] initially got the e-mail."					
On April 1, 2009, the OIG located and took his sworn, on-the-record testimony. During his testimony, was asked whether he was armed with any type of weapon or dangerous instrument. In response, admitted that he had a "pen knife." was asked to produce the pen knife, and he removed a black, tactical type folding knife with a 3 ½ to 4-inch blade from his trouser pocket. (b)(7)(C) testified that he had additional weapons in a backpack located in his SEC office.					
investigator investigator backpack, tone multipurpos long – and a items were for safekeep	rectly following the completion of SEC office. When they arrived, the OIG and proceeded to SEC office. When they arrived, the OIG conducted a consensual search of backpack. Inside shade had removed from his trouser pocket during testimony, a Swiss army knife, a se tool containing two blades – one of which was between 3 ½ and 4 inches a 1-foot long, 3-D cell Maglite®-type flashlight. All of the aforementioned confiscated by the OIG investigator and turned over to the Security Branch pring. Security Branch contacted the DC Metropolitan Police. DC Metropolitan ters responded and after conferring with Security Branch personnel, DC				
	an Police declined to lodge criminal charges against because the				
37 Exhi	bit 1at 24-26.				
³⁸ <i>Id.</i> a	t 40.				
³⁹ <i>Id.</i>					
40 See	Testimony Transcript of (b)(7)(C) attached hereto as Exhibit 4 at 10.				
41 <i>Id.</i>					
42 <i>Id.</i> a	t 11; Declaration of attached hereto as Exhibit 5.				
Exhi	ibit 4 at 11.				
See]	Exhibit 5.				
45 See]	Exhibit 2.				

confiscated knives did not meet DC Metropolitan Police's threshold for dangerous weapons.⁴⁶

The same day, April 1, 2009, was placed in a non-duty status with pay (administrative leave), effective immediately. The notice of his administrative leave stated that he was not allowed access to the worksite and must immediately surrender his building pass and SEC ID card. As of the issuance of this report, remains on administrative leave.

In his testimony, control acknowledged that he was aware of the prohibition against possession of weapons in federal buildings. However, he claimed that he did not consider the knives at issue to be weapons because he was from Texas and he "...always carried a knife, being from Texas." Contrary to his stated belief that the knives were not weapons, also claimed that he carried them for his own protection because of two incidents that had occurred within the past seven years. According to the first incident involved his being accosted by a group of three African-American youths outside Pentagon City. The second incident purportedly involved his being "threatened" and "shoved" by four African-American youths at the Union Station McDonald's restaurant. There was no evidence that was physically harmed in either incident.

testified that he sought guidance from another SEC employee, about whether it was legal for him to carry a knife in the Station Place

Id. Under Title 22 of the District of Columbia Code (Criminal Offenses and Penalties), it is unlawful for someone to possess a knife with a blade longer than 3 inches if that person possesses such knife within the District of Columbia with the "intent to use unlawfully against another." DC ST § 22-4514(b). [Emphasis supplied.] Here, there was no evidence to show that oppossessed the knives in question with the intent of using them unlawfully against another. Under the United States Code, however, (i.e., Title 18 U.S.C. §930) there is no requirement that the accused knowingly possess a dangerous weapon with the intent to use it unlawfully against another. Thus, knowing possession of a dangerous weapon in a federal facility coupled with the knowledge that it is unlawful to do so is all that is necessary to establish a prima facie violation of Title 18 U.S.C. §930. In addition, the District of Columbia Code requires that the knife blade be longer than 3 inches, while the U.S. Code only requires that the blade be greater than 2 ½ inches in length.

Exhibit 4 at 14-15.

⁴⁸ *Id.* at 15.

⁴⁹ *Id.* at 12, 24-25.

⁵⁰ Id. at 24.

Id. at 12, 24.

⁵² *Id.*

buildin		a part-time Prince George's County police
officer.	54 (b)(7)(C) testified that he asked (b)(7)(C)	whether he would be violating the laws
	District of Columbia or the Commonwe	
concea	led on his person. 55 According to (6)(7)(C)	advised him that "it depended
	officer, if they stopped you, depending	on what you were doing."56 (b)(7)(C) also
claimed	d that "being a law officer,	informed that he didn't think,
based o	on the type of man (p)(7)(C) was and the	e fact that (10)(7)(C) doesn't] get into trouble
and (b)(7)(is] not looking for trouble, that it	would not be perceived as a problem other
than a	means of defense if needed while (b)(7)(c)	was coming to and from [his] home."57
A	(Б)(7)(C) , , , , , , , , , , , , , , , , , , ,	(by7)(C)
1	testimony, however, contra-	dicted testimony in a number of
	· · · · · · · · · · · · · · · · · · ·	that he was not employed as a part-time
		ther that he worked on the weekends as an
armed	security guard and fugitive task force a	s an Enforcement IT Specialist, he became
	nted with (o)(7)(C) when he made repairs	to (b)(7)(C) SEC computer. 59 According to
(b)(7)(C)	testimony, on one occasion approx	imately six months before (b)(7)(C) testified
in this	investigation, (b)(7)(C) stopped by (b)(7)(C)	office and jokingly asked him whether
he coul	ld discuss something off-the-record. 60	then asked $(b)(7)(C)$ the following
questio	on "If I am in the street and a nolice of	ficer approaches me and I have a knife on
	ll I be in trouble?" ⁶¹ In response, (60,7%C)	
	is approaching you, you are probably	
OHICCI		modely in double.
	Although testified that he tole	d (b)(7)(C) that the question of whether (b)(7)(C)
could a	get into trouble for carrying a knife on	the street depended on the particular officer,
he testi		carry a knife at all, especially if he was
	<u> </u>	
53	Id. at 13, 29.	
	10. dc 15, 25.	
54	Id.`	
55	Id. at 12-14.	
	10. ut 12-14.	
56	<i>Id.</i> at 12.	
57	Id. at 30.	
	1a. at 50.	
58	See Testimony Transcript of (b)(7)(C)	attached hereto as Exhibit 6 at 10-13.
59	<i>Id.</i> at 7, 13-14.	
	10 St / 13-14	
	200 tax 73 x w 2 11	
60	Id. at 14, 16.	
	Id. at 14, 16.	
60	·	

passing to (b)(7)(C)	through Union Station. ⁶³ Although testified that he had shown his knife in the office, denied ever seeing it. ⁶⁴
(b)(7)(C)	
testifie him. ⁷¹ (b)(7)(c) week f buildin	questioned why, if $\frac{(b)(7)(C)}{(b)(7)(C)}$ felt threatened by $\frac{(b)(7)(C)}{(b)(7)(C)}$ "it took a for $\frac{(b)(7)(C)}{(b)(7)(C)}$ escorted from the ag. I thought that was somewhat odd, too." also stated that he "though
it was	a sad day for the SEC when people are escorted out of the building for sending erses to their supervisors." ⁷⁴
63	<i>Id.</i> at 15.
64	Exhibit 4 at 29; Exhibit 6 at 17.
65	Exhibit 4 at 19.
66	ld.
67	ld.
For exa	Memorandum of Interview of (annexed hereto as Exhibit 9); memorandum of Interview (annexed hereto as Exhibit 10); Testimony Transcript of (b)(7)(C) (attached hereto as Exhibit 12) at 9-10, 12, 21. mple, approximately one year before this investigation, (b)(7)(C) and (b)(7)(C) observed a large knife of (b)(7)(C) office desk while they were making repairs to (b)(7)(C) SEC workstation computer. See 9; Exhibit 10.
69	The only witness who testified that (6)(7)(C) made him fear for his safety was (6)(7)(C)
70	Exhibit 11 at 5-6.
71	Id. at 8.
72	<i>Id.</i> at 10.
73	Id.
74	Id.

testified that he, too, had known had joined Enforcement. had saked why he had them, had in there were a couple of incidents — one in Pentagon City and the other at the Union Station McDonalds restaurant — where some kids harassed had had observed had observed knives in plain view on the joint office desk or credenza, and believed that the injuries of had also put them inside his backpack. The joint of the join

However, a violation of 18 U.S.C. § 930 does not require that a person actually threaten someone with a dangerous weapon or even that someone feel threatened. knowingly brought knives that are defined in the statute as dangerous weapons into a federal facility. Under 18 U.S.C. § 930(g)(2) "dangerous weapon" means a weapon, device, instrument, material, or substance, animate or inanimate, that is used for, or is readily capable of, causing death or serious bodily injury, except that such term does not include a pocket knife with a blade of less than 2 ½ inches in length. knives had blades exceeding 2 ½ inches in length. He also knew that it was against the law to bring dangerous weapons into a federal facility. Those two facts are sufficient to establish a violation of 18 U.S.C. § 930.

During testimony, also acknowledged (b)(7)(C)

⁷⁵ Exhibit 12 at 8.

⁷⁶ *Id.* at 10-11.

⁷⁷ *Id.* at 12-14.

⁷⁸ *Id.* at 15

⁷⁹ *Id.* at 14-15, 19.

Exhibit 4 at 50-51.

⁸¹ *Id.* at 51.

See Exhibit 10 at 5.

The fact that was was	as he testified, and
that he (D)(7)(C)	of his
Declaration for Federal Employment form	false. (6)(7)(C)
(b)(7)(C)	83 (D)(7)(C) answered "NO" to this
question on June 18, 2002. (b)(7)(C) probat	ionary period ended on July 18, 1992; ten
years from that date was July 18, 2002; 2002.	answered "NO" to on June 18,
Con	clusion
	9, knowingly possessed at least three
"dangerous weapons" (to wit, knives contain	ning blades greater than 2 1/2 inches in length)
in a "Federal facility" as those terms are de	fined in Title 18 U.S.C. §930(g) and had
routinely been in possession of dangerous v	weapons within the SEC building for several
years despite his own admission that he known	ew it was unlawful to do so. Consequently,
violated Title 18 U.S.C. §930, or cre	eated the appearance of such a violation.85° He
also did not answer truthfully to a question	he was asked in testimony about (b)(7)(C)
of his Declaration	for Federal Employment regarding his
The matter is being referred to t	he Director of Enforcement, the Associate
Executive Director for Human Resources, t	he Associate General Counsel for Litigation
and Administrative Practice, the Branch Ch	nief of the Security Branch, and Ethics Counse

up to and including dismissal.

for consideration of disciplinary action against (b)(T)(C)

See Exhibit 8.

⁸⁴ *Id.*

On April 21, 2009, the OIG referred the allegations and factual findings herein to the Office of the United States Attorney for the District of Columbia ("U.S. Attorney") for its consideration of a possible criminal prosecution of "under Title 18 U.S.C. §930(a). The following day, the U.S. Attorney issued a declination of prosecution stating that the matter was more appropriately suited for an administrative proceeding. The U.S. Attorney added that if people were concerned for their safety, they could apply for a civil protective order or have "(b)(7)(C)" banned from the building.

Submitted:	(Б _Қ Т _Қ С)	Date: _	7/9/09
Concur:		Date: _	7/9/09
Approved:	H. David Kotz	Date: _	7/9/09